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Holland & Barrett International Limited ("H&B") Slavery and Human Trafficking Statement for the Financial Year ending 30 September 2017

1 Introduction from the Chief Executive Officer

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps which H&B will be taking in this financial year to combat slavery and human trafficking.

We are confident that we will see the benefits of taking these steps because:

1. H&B is committed to the highest level of ethical standards and good governance arrangements;
2. H&B adopts a zero tolerance to bribery and corruption and our policy will be endorsed by the Board;
3. H&B is committed to increase awareness within the organisation of issues encompassing slavery, seritude, forced and compulsory labour and human trafficking; and
4. provide increased transparency and accountability within H&B's supply chaing.

H&B has always been committed to preventing slavery and human trafficking in our supply chains. Taking these steps will strengthen our resolve still further and the tools it provides us with will empower us to do more than ever before in pursuit of this goal.

2 Organisation's Structure

H&B is a manufacturer and retailer in the health foods sector. We are part of the LetterOne group. H&B has over 7,000 employees and operates in 5 countries, UK, ROI, Netherlands, Belgium and Sweden.

H&B has a global annual turnover in excess of £36 million, including our subsidiaries.

3 Our Supply Chains

Our procurement activities take place in England and our contractors and suppliers are predominantly UK [and EU] based. We expect our contractors and suppliers ensure their goods, materials and services/labour related supply chains are:

- 1. Fully compliant with the Modern Slavery Act 2015;
- 2. Transparent, accountable and auditable; and
- 3. Free from ethical ambiguities.

4 Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our current Working Part group within H&B reflects our commitment to acting ethically and with integrity in all our business relationships. This includes the review, development and implementation and enforcement of effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

5 Due Diligence Processes for Slavery and Human Trafficking

We are currently reviewing our structures to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains.

As part of our initiative to identify and mitigate risk we have undertaken the following:

- 1. A management responsibility and general awareness review. Actions from this are Board training and education programme to be rolled out to relevant functions;
- 2. Identified the requirement for a risk assessment; and
- 3. Added a provision into our Supplier Agreement which includes compliance of all suppliers with the Modern Slavery Act 2015

6 Supplier Adherence to Our Values

H&B expects all suppliers and any subcontractors engaged by the company to respect and conform to our fundamental values as conditions for mutual business:

T - Teamwork

I - Integrity

A - Accountability

R - Respect

A - Agility

7 Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are developing training for the Board and our staff.

8 Key Performance Indicators

We are currently reviewing best practice KPIs to effectively manage and monitor our obligations under the Modern Slavery Act 2015. We will use these (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.